

# Waitemata DHB Interview Questionnaire for Vulnerable Children Act 2014

This position is designated under the Vulnerable Children Act 2014 as being that of a Children's worker role. We are obliged to safety check candidates for this position through a set process. NB These questions are to be asked in addition to your normal Interview questions.

The process involves checking at various stages of the recruitment process, including police vetting. As a specified organisation we must not employ or engage a person as a children's worker without ensuring that a safety check of the person that complies with section 3.1 is completed before the employment or engagement commences. A core worker convicted of a specified offence is not to be employed or engaged.

**Candidate Name** \_\_\_\_\_ **Requisition #** \_\_\_\_\_

**NB: You must ask the three Mandatory Questions**

## **Mandatory questions of Children's Workers (Core and non-core workers)**

- Is there any reason, including past events, why you would pose any risk whatsoever to children if you were appointed to this position?
- Do you have any convictions that would preclude you from being engaged as a Children's Worker?
- Are there any investigations or other matters that may be disclosed in the safety checking process?

**NB: You must ask at least one recommended question but can ask more if you there is a need.**

## **Further recommended questions of all Children's Worker roles**

- Have you ever had complaints about your professional practise and how have you responded to them?
- Has there ever been a time when you have had to deal with a sensitive situation with a child/young person? Was there anything about that situation which made you feel uncomfortable?

- What are your thoughts on being alone on the job with children/young people and the chances of abuse allegations being made about you?
  
- What do you think constitutes professional practise when working with children?
  
- What kind of relationships do you hope to develop with the children and families in this organisation?

Interviewer Name \_\_\_\_\_ Interviewer Title \_\_\_\_\_

Interviewer Signature \_\_\_\_\_

**Are you satisfied from the answers provided that this person is appropriate to work in a position involving contact with Children? Please circle correct answer**

**Yes**

**No**