

**How do I know if my role is a Children's Worker?
And if it is a Children's Worker, is it Core or Non-Core?**






Please answer the following questions to help you know what your role is defined as?

Is this role a Health Care Assistant, Registered Nurse, Enrolled Nurse, or Specialist Medical Officer working in the Hospital areas (excluding Wards 11, 12, 14, 15, Muriwai, SMHAS; including most of the surgical areas, Radiology, Anaesthesia and Transit and Duty Nurse Managers)?

If YES  This is considered a **CORE CHILDRENS'S WORKER**

If NO  Then please continue with question 1) below

1) Please specify what group(s) the employee will have contact with in their role?

- Children (17 or younger)  Go to question 2)
- Elderly  **THIS ROLE IS NOT A CHILDRENS WORKER ROLE**
- Other Vulnerable Adults  **THIS ROLE IS NOT A CHILDRENS WORKER ROLE**
- None of the above  **THIS ROLE IS NOT A CHILDRENS WORKER ROLE**




2) If the role has contact with children, please indicate which of the following statements are true:

- A - The work involves regular or overnight contact with a child or children? (Regular means at least once per week or on at least 4 days each month. Contact means physical, oral communication or via electronic communication.) **AND**
- B - The work takes place without a parent or guardian of the child, or of each child, being present

If both **A & B** are true  then it is considered a **CHILDREN'S WORKER. Move to question 3)**

If only one or none is ticked  then it is **NOT** considered a **CHILDRENS WORKER**

3) If it is a Children's Worker role, then please indicate which statement applies below to determine if it is core or non-core:

- C - The work requires or allows the employee to be the only children's worker present  **THIS IS A CORE CHILDRENS WORKER ROLE**
- D - The work requires or allows the employee to be the children's worker who has primary responsibility for, or authority over, the child or children present.
- Neither C or D  **THIS IS A CORE CHILDRENS WORKER ROLE**
-  **THIS IS A NON-CORE CHILDRENS WORKER ROLE**

If you are still unsure, please contact your Recruitment Consultant or HR Manager for further assistance.