

Waitemata DHB Reference questionnaire specific to the Vulnerable Children Act 2014

This position is designated under the Vulnerable Children Act 2014 as being that of a Children's worker role. We are obliged to safety check candidates for this position through a set process. This includes specific questions in the reference checking process. NB These questions are to be asked in addition to the Normal reference check questions.

Candidate Name _____ Requisition # _____

NB: you must ask the Mandatory Question

Mandatory question of Children's Workers (Core and non-core workers)

Do you consider the candidate suitable to work with children and if not, why not?

NB: You must ask at least one recommended question but can ask more if you feel there is a need.

Recommended specific questions

- Do you trust the candidate in roles of responsibility for children, and if not, why not?
- Has the candidate ever misled you about a matter relating to a child?
- Has the candidate ever been disciplined for misleading or fraudulent conduct relating to a child?
- How would you describe the way the candidate acts around children?
- Was the candidate ever subject to formal disciplinary actions or complaints regarding their behaviour towards children?

Interviewer Name _____ Interviewer Title _____

Interviewer Signature _____ Date _____

Are you satisfied from the answers provided that this person is appropriate to work in a position involving contact with Children? Please circle correct answer

Yes

No